



human settlements

Department:
Human Settlements
REPUBLIC OF SOUTH AFRICA



Social Housing Regulatory Authority

32 Princess of Wales Terrace, Parktown, 2193

APPLICATIONS FOR SHRA INTERNSHIP PROGRAMME

The Social Housing Regulatory Authority (SHRA) is a schedule 3A public entity of the Department of Human Settlements established in terms of the Public Finance Management Act, No. 1 of 1999 (PFMA), with the mandate to provide rental social housing for low to medium income earners as per the Social Housing Act, No 16 of 2008.

The SHRA wishes to invite applications for the following two-year Internship opportunities which are aimed at providing unemployed young graduates below the age of 35 with workplace experience in the following field

The young graduate programme is a two-year programme aimed towards providing experience to young graduates focused on taking young graduates from various Universities and the University of Technologies. This opportunity is open to South African citizens.

APPLICATION PROCESS FOR INTERNSHIP

Applicants must take note of the following requirements:

1. Applications must be submitted on the SHRA application form, available on the SHRA website to download on vacancies (<https://www.shra.org.za/vacancies/>) to be accompanied by certified copies of the Identity Document, qualifications, a comprehensive CV and proof of residential address. Please don't send pictures. Only documents, in any format, will be accepted.
2. Applications without the above will not be considered.
3. Candidates automatically consent to qualifications and criminal background checks, including employment, credit, company ownership directorship and reference checks by virtue of submitting their applications.
4. SHRA reserves the right to or not to make appointments. If no response is received from SHRA within 90 days after the closing date, it must be presumed that your application wasn't successful. Correspondence regarding the advertisement will be limited to successful candidates only.
5. Applications must be submitted to riskmanagementintern@pcpconsultancy.co.za on or before **19 October 2026. Late applications will not be considered.**

The Social Housing Regulatory Authority (the "SHRA") was established in August 2010 by the Minister of Human Settlements in terms of the Social Housing Act, No. 16 of 2008. The SHRA is classified as a public entity in terms of Schedule 3A of the Public Finance Management Act.

INTERNSHIP: Risk and Compliance Management Intern

a) Position	Risk and Compliance Management Intern	b) Department / Unit	Risk and Compliance
c) Reporting Position	Chief Risk Officer	d) Location	Johannesburg, Gauteng
e) Key Learning Areas		f) Requirements	
Key Responsibilities: - Identify risk activities and assist in conducting risk assessments and updating the risk registers. - Assist in the planning and monitoring of risk mitigation strategies and obtaining evidence of activities. - Liaise with the appropriate stakeholders and role players in the various Units to establish relationships. - Assist in ensuring understanding of the risks, emerging risks, processes and controls, to enable pro-active risk management. - Conduct research on emerging risks as well as various applicable compliance requirements. - Prepare risk and compliance reports for management. - Assist in enhancing compliance checklists in consultation with business units and obtaining evidence of compliance. - Assist in capturing risk information into the ERP risk management system (BarnOwl). - Assist in improving the maturity of risk and compliance management level of the SHRA. - Improve the standard operating procedure for risk and compliance management. - Monitor the quality of own work and compile reports where necessary. Provide general support with general administration to the Chief Risk Officer and		Educational Qualification: - National Diploma (NQF level 6) in Enterprise Risk Management/ Compliance Management/ Risk and Compliance. - B Degree (NQF level 7) Internal Audit/ Enterprise Risk Management/ Risk and Compliance would be advantageous. Knowledge and Experience: - Must be computer literate and know how to use Microsoft Office. Behavioural Attributes and Required Skills: - Well organised and able to prioritise own work. - Meets deadlines. - Report writing. - Analytical skills with strong attention to detail. - Good interpersonal skills and a can-do attitude. Willingness to learn.	

conduct ad-hoc administrative tasks as required, including taking minutes of meetings.	
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Note: SHRA reserves the right not to make an appointment or withdraw the advertisement. Appointments will be made in line with the Entity's Employment Equity Plan. Communications will be with short-listed applicants only.

To apply for the above position, please forward a relevant CV to riskmanagementintern@pcpconsultancy.co.za. Please ensure that you use the reference (REF: RISK AND COMPLIANCE INTERN) in the subject line. The closing date for applications is **19 October 2026**.